

## Role Profile

<b>Job title</b>	Homecare Nurse
<b>Reports to</b>	Nursing Services Manager
<b>Band / Grade</b>	
<b>Location</b>	Field Based-LPCH

### Role Purpose

- The HomeCare Nurse will be responsible for providing high quality, cost effective clinical care to a caseload of patients across Intravenous Therapies, Oncology, Enzyme Replacement Therapy and Biologics or any new service line introduced.
- To communicate effectively at all times and at all levels within the company and with external customers, patients and their families.
- To promote a progressive attitude to the continuous improvement of standards of care through research and evidence based practice.

### Accountabilities

- Accountable for the competent and confident delivery of high quality clinical care to all patients across nursing services through careful assessment, planning, implementation and evaluation of care needs and requirements.
- Develop and maintain clinical skills and knowledge necessary to provide holistic evidence based nursing care.
- Be competent in the administration of medication including under Patient Group Directives (PGD).
- Demonstrate a professional approach to work and act in accordance with the NMC's code of Professional Standards of Practice and Behaviour for Nurses and Midwives at all times.
- Acknowledge any limitations of competence and seek advice and support as necessary.
- Maintain own registration with NMC whilst complying with the requirements of revalidation.
- Act as an advocate for the patient and family providing information, support and direction to other support services as appropriate.
- Ensure all patient care is documented and that all relevant records are completed accurately, and within agreed timescales, using company approved documentation in line with NMC and CQC standards.
- Accountable for reporting all activity, risks and issues in line with Company policies and procedures.
- Escalate to their line manager any changes in an individual's health and wellbeing or information that requires reporting.
- Understand how the long term physical, psychological and social impacts of a specific diagnosis and treatment can affect an individual patient.
- Assist with on-going education and training of patients and families.
- Communicate effectively, promoting open and trusting relationships.
- To communicate complex and sensitive information effectively to patients, carers and other professionals involved in their care, overcoming barriers and providing support during distressing or emotional events.
- Have knowledge of and adhere to company policy and professional standards and ensure that colleagues do likewise.
- Participate in surveys, audit and implementation of new services.
- Maintain confidentiality in line with all current legislation.
- Provide support to colleagues as appropriate.
- To demonstrate sound clinical judgement and risk based decision making at all times.
- To act in accordance with company standard operating procedures and guidelines.
- Adhere to regulations required under the Care Quality Commission.
- To act in accordance with the NMC's The Code for Professional Standards of Practice and Behaviour for Nurses and Midwives and other statutory requirements.
- Expected to travel extensively, and in all weather conditions, within the region to deliver nursing services. You may be required to travel outside the region in line with business need.

### Experience and Qualifications



Registered Nurse with current NMC registration  
Full UK Driving License

**Role Scope**

Responsible for:

People: No Line Management

Financials: Timely submission of Timesheets & expenses

Key stakeholders:

*This role profile is a written statement of the essential characteristics of the job, with its principal accountabilities, skills, knowledge and experience required. This is not intended to be a complete detailed account of all aspects of the duties involved.*

<b>Approved by</b>	
<b>Date approved</b>	
<b>Reviewed</b>	

Job Information – To be completed by Reward				
<b>Function / Job Family</b>				
<b>Evaluation and Grade Information</b>	Hay Points	Band	Grade	
<b>Role Profile</b>				
<b>Salary Range</b>	Entry – Min	Entry – Max	Target – Min	Target – Max