**Role Profile**

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| Job title | Homecare Nurse |
| Reports to | Nursing Services Manager |
| Grade |  |
| Location | Field Based-LPCH |

**Role Purpose**

* The HomeCare Nurse will be responsible for providing high quality, cost effective clinical care to a caseload of patients across Intravenous Therapies, Oncology, Enzyme Replacement Therapy and Biologics or any new service line introduced.
* To communicate effectively at all times and at all levels within the company and with external customers, patients and their families.
* To promote a progressive attitude to the continuous improvement of standards of care through research and evidence based practice.

**Accountabilities**

* Accountable for the competent and confident delivery of high quality clinical care to all patients across nursing services through careful assessment, planning, implementation and evaluation of care needs and requirements.
* Develop and maintain clinical skills and knowledge necessary to provide holistic evidence based nursing care.
* Be competent in the administration of medication including under Patient Group Directives (PGD).
* Demonstrate a professional approach to work and act in accordance with the NMC’s code of Professional Standards of Practice and Behaviour for Nurses and Midwives at all times.
* Acknowledge any limitations of competence and seek advice and support as necessary.
* Maintain own registration with NMC whilst complying with the requirements of revalidation.
* Act as an advocate for the patient and family providing information, support and direction to other support services as appropriate.
* Ensure all patient care is documented and that all relevant records are completed accurately, and within agreed timescales, using company approved documentation in line with NMC and CQC standards.
* Accountable for reporting all activity, risks and issues in line with Company policies and procedures.
* Escalate to their line manager any changes in an individual’s health and wellbeing or information that requires reporting.
* Understand how the long term physical, psychological and social impacts of a specific diagnosis and treatment can affect an individual patient.
* Assist with on-going education and training of patients and families.
* Communicate effectively, promoting open and trusting relationships.
* To communicate complex and sensitive information effectively to patients, carers and other professionals involved in their care, overcoming barriers and providing support during distressing or emotional events.
* Have knowledge of and adhere to company policy and professional standards and ensure that colleagues do likewise.
* Participate in surveys, audit and implementation of new services.
* Maintain confidentiality in line with all current legislation.
* Provide support to colleagues as appropriate.
* To demonstrate sound clinical judgement and risk based decision making at all times.
* To act in accordance with company standard operating procedures and guidelines.
* Adhere to regulations required under the Care Quality Commission.
* To act in accordance with the NMC’s The Code for Professional Standards of Practice and Behaviour for Nurses and Midwives and other statutory requirements.
* Expected to travel extensively, and in all weather conditions, within the region to deliver nursing services. You may be required to travel outside the region in line with business need.

**Experience and Qualifications**

* Registered Nurse with current NMC registration
* Full UK Driving License

**Role Scope**

Responsible for:

People: No Line Management

Financials: Timely submission of Timesheets & expenses

This role profile is a written statement of the essential characteristics of the job, with its principal accountabilities, skills, knowledge, and experience required. This is not intended to be a complete detailed account of all aspects of the duties involved.

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| Approved by |  |
| Date approved |  |
| Reviewed |  |